

Kestrel Heights School Board of Directors Meeting Minutes

July 22, 2014 @ 6:30 pm

REVISED

A meeting of the Board of Directors was held on Tuesday, July 22, 2014 in the Kestrel Heights Middle School Media Center at 6:30pm. The meeting was called to order at 6:32 pm by Josephe Featherstone (Chair).

The following Directors were in attendance, Kathy Chapman, Josephe Featherstone, Nancy –Anne Potts, Michael Abensour, Dr. Jessica DeCuir-Gunby, Tonya Hunt, Dr. Mark Tracey, Terri Barber, & Dr. Andrew Joseph.

Absent: Glenna Boston.

Public Comment:

No Public Comment

Prior Minutes:

Motion: Kathy Chapman motioned to approve the June 18th minutes with corrections.

Nancy-Anne Potts seconded the motion.

Vote: Unanimously approved by all.

Motion: Nancy-Anne Potts motioned to approve June 27th minutes with corrections.

Kathy Chapman seconded the motion.

Vote: Unanimously approved by all.

Welcome Michael Abensour to the Board and Dr. Mark Tracey new Executive Director official date of hire as of August 3, 2015.

Discussion:

High School:

HighMark representative Mark Shousen gave background on how HighMark acquired Kestrel Heights in October of 2008. They are 100% owner of the current high school building. Highmark is willing to absorb the cost of having Mr. Brian Carpenter come out to provide Board training to Kestrel. Per Tammy Sweers from HighMark have some concerns of the high school building. There are several safety and maintenance issues that have to be addressed immediately. He stated that Kestrel current Workman's Comp certificate had expired, as of July 9, 2014. Mr. Grisby (insurance representative) stated that the certificate has been renewed and updated and will send a copy to Mr. Skousen.

Nancy-Anne Potts explained that the lease at the high school is the most risky lease we have. The Board was reprimanded on an item that we were advised on by Dr. Carpenter in the previous training. His recommended action was not transparent enough for OCS.

Jessica DeCuir-Gundy stated that we are in conflict between what OCS and Dr. Carpenter.

Dr. Joseph will assist with addressing the condition of the high school facilities. Attorney Bowen will be in dialogue with Mr. Skousen

Attorney Bowen asked what is the general amount HighMark is looking to gain. Mr. Skousen stated the commercial value of the building is \$12,000,000.00. Attorney Bowen, Nancy-Anne Potts, Dr. Joseph, and Dr. Tracey will set up a meeting to discuss how HighMark would like to move forward.

Financially Kestrel has made average progress for this year. We are in the black about \$220,000.00.

Town Hall Notes:

PTSO should have the Town Hall notes to Mrs. Vines within two weeks. On August 15th we will have the Welcome back party at Pineywood Park beginning at 5:00. PTSO will be collecting books and having a Uniform Sale. On September 12th is the first football game. There will be tailgating and the kick off of the Helping Hands project.

Dr. Tracy asked if the middle and high school could have Open House parties. The Board agreed that would be his decision

Janitorial Service:

Mr. Featherstone along with the administration met with Mayo's Janitorial service to discuss the current condition of the schools and where we are in the preparation of the opening of school. There was discussion of possible offering a shorter contract. Kathy Chapman mentioned that once we have made our concerns aware it would be up to Mayo's Janitorial on how he staffs to meet those concerns. Those are his matters to address.

Lawn Care:

Lawn care and Lunch options will be discussed at the August meeting.

Health Insurance:

Chris Grisby (Liability and Property Ins.) Jerrod Cohen from Snipes Ins. (Healthcare) presented what they felt the best option for KHS would be.

Motion: Kathy Chapman motioned that the board offer the dual option with the employee paying an additional \$7.71 for the PPO. Kestrel make a contribution to the HAS of \$40.00 and add vision.

Jessica DeCuir-Gundy seconded the motion.

1/recuse and 5 Approved.

Motion: Kathy Chapman motioned to extend the meeting time past 2 hours.

Tonya Hunt seconded the motion.

Voted: Unanimously approved.

Space Up fit:

Michael Abensour will take the lead on this project and meet with Dr. Webb on what the space currently looks like and what options we have to up fit.

Painting/Plumbing:

Committee on Painting / Plumbing is Kathy Chapman, Tonya Hunt and Dr. Joseph. They will follow up with Joseph Featherstone and Nancy Anne- Potts once estimates are received.

5 Year Charter:

Joel Medley has given Kestrel Board a list of items to have completed by September in order to recommend a 5 year charter.

Motion:

Dr. Joseph motioned to move the August 12th meeting to August 5th.

Kathy Chapman seconded the motion.

Vote: Unanimously approved.

Closed Session Motion:

Kathy Chapman motioned to go into closed session at 8:45 to consider confidential personnel information protected under G.S.143.318.11(a)(6); and to consult with the Board attorney and preserve attorney-client privilege under G.S. 143.318.11(a)(3).

Nancy-Anne motioned to come out of closed session @ 9:40 pm.

Jessica DeCuir-Gundy seconded the motion.

Vote: Unanimously approved.

Close Session ended.

Discussion ensued regarding staff and licensure which then required motions by the board.

Motion: Kathy Chapman motioned we offer Ms. Abrams the position of full time Spanish teacher with salary to commensurate with experience per Kestrel policy.

Michael Abensour seconded the motion.

Vote: Motion was unanimous, noting one recusal by Joseph Andrew.

Tonya Hunt motioned to adjourn the meeting at 10:30pm.

Jessica DeCuir/Gundy seconded the motion.

Vote: Unanimously approved.

The meeting adjourned.