

**Kestrel Heights School Board**  
**March 10<sup>th</sup>, 2015**  
**6:30 pm-8:30 pm**

A meeting of the Board of Directors was held on Tuesday, March 10, 2015 in the Kestrel Heights Middle School at 6:30 PM. The meeting was called to order at 6:30 PM by Josephe' Featherstone.

**Purpose:** To ensure the Outcomes in our Charter are being accomplished and that all parameters are being followed.

**The following Directors were in attendance:** Josephe Featherstone, Glenna Boston, Jessica DeCuir-Gunby, Jamie Gunter, Mary Carter, Kathy Chapman, and Andrew Joseph

**Guest:** Dr. Mark Tracy/Executive Director

**Absent:** Tonya Hunt, Mike Abensour, Nancy-Anne Potts, Shane McCurdy

**Public Comment**

There were not public comments offered.

**Old Business:**

February 10, 2015 minutes were reviewed.

**Motion:** Jamie Gunter made a motion to approve the February 10, 2015 minutes as submitted.

**Second:** Jessica DeCuir-Gunby

The February 10, 2014 Kestrel Heights Board of Director Minutes were unanimously approved.

**Monthly Discussion Items:**

**Financials**

Nancy-Anne Potts, Treasurer, sent out financials prior to meeting for review. There was no discussion.

**No Motion was made or needed.**

**PTSO**

There was no report by PTSO.

**Executive Director Report**

Dr. Tracy's monthly director report included updates from key personnel:

Student Learning:

*High School Block Schedule:* Kim Yates, Principal and Benjy Downing, Instructional Coach, presented on proposed modified block schedule proposal. *See Proposal.*

*Middle and High School Performing Arts Program:* Mr. Brooks present a budget change to the 6th-12th grade program. He shared the current instrument needs, the reasons for the budget request.

*Elementary Spanish Program:* Dr. Webb and Mrs. Campbell presented staff changes and possibility of Spanish Elective, discussing how Spanish can be incorporated and implemented.

Governance:

Ms. Kennedy presented proposed policy changes for new attendance expectations for end of 2014-15 & 2015-16;  
KHS Board Foundation  
Teacher Advisory Committee  
Parent Advisory Committee  
Executive Director Mid-year review

Finance:

Robert Powell from AXA Advisors presented proposed Kestrel Heights Savings & Retirement Plan; Chuck Kennedy from Banyon presented on Health Savings Plan and discussed benefits;

***Meeting Extension:***

***Motion: Jessica DeCuir-Gunby made a motion at 8:12pm to extend our meeting past its 2 hour limit of 8:30pm.***

***Second: Jamie Gunter***

***Unanimously approved.***

Coaches Summer Hiring:

Tabled until future meeting.

**Motions:**

High School Block Schedule:

Discussion ensued regarding the High School Administration proposal to change to a modified block schedule.

**Motion:** Jamie Gunter made a motion to accept the block schedule as proposed by the High School Administration and allows Ms. Yates to move forward.

**Second:** Kathy Chapman

Unanimously approved.

Elementary Elective Change:

Discussion ensued regarding the Elementary proposal to change Art Elective to Spanish Elective.

**Motion:** Jamie Gunter made a motion to accept Elementary proposal to change from an Art Elective to Spanish Elective and allow Dr. Webb to make the adequate changes.

**Second:** Glenna Boston  
Unanimously approved.

Kestrel Heights School Savings & Retirement:

Discussion ensued regarding current and proposed retirement packages.

Vote tabled for April 2015 meeting.

*No motion made or required.*

Kestrel Heights Foundation:

**Motion:** Jamie Gunter made a motion to accept the Kestrel Foundation application as emailed out to the board of directors.

**Second:** Jessica DeCuir-Gunby  
Unanimously approved.

Closed Session:

**Jamie Gunter moved to go into close session at 9:07pm for the purpose of:**

**N.C.G.S. 143-318.11(a) (5) Establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of a contract.**

**N.C.G.S. 143-318.11(a) (5) Establish or instruct the staff or agents concerning the negotiation of the price and terms of a contract concerning the acquisition of real property**

**Second: Andrew Joseph**  
Unanimously approved.

Closed Session began at 9:07 pm.

**Motion: Jamie Gunter made a motion to come out of closed session at pm.**

**Second: Jessica DeCuir-Gunby**  
Unanimously approved.

Closed Session ended at 9:45 pm

**Discussions ensued as a result of closed session, which included:**

Food Distributor:

**Motion:** Jamie Gunter made a motion to accept "*B Sweet and Savory*" new provider for lunch to serve Kestrel Heights Schools.

**Second:** Andrew Josephe  
Unanimously approved.

**Adjourn:**

**Motion:** Jamie Gunter made a motion to adjourn meeting at 9:50 pm.

**Second:** Jessica DeCuir-Gunby

Unanimously approved.

**Meeting Adjourned at 9:50 pm.**