

Kestrel Heights School Board
July 13th, 2015
6:30 pm-8:30 pm

A meeting of the Board of Directors was held on Tuesday, July 13, 2015 in the Kestrel Heights Middle School at 6:30 PM. The meeting was called to order at 6:30 PM by Josephe Featherstone.

Purpose: To ensure the Outcomes in our Charter are being accomplished and that all parameters are being followed.

The following Directors were in attendance: Glenna Boston, Jessica DeCuir-Gunby, Jamie Gunter, Mary Carter, and Andrew Joseph (non-voting member), Nancy-Anne Potts, Shane McCurdy, Mike Abensour, Josephe Featherstone

Guest: Dr. Mark Tracy/Executive Director via teleconference

Absent: Tonya Hunt, Kathy Chapman

Public Comment

Jill Gunter offered a public comment about the lack of communication in regards to the Spanish versus Art program, the loss of a great teacher to teach Spanish, only to be replaced by another Spanish teacher.

PTSO:

No announcements

Old Business: June 9th, 2015 minutes were reviewed and amendments were made regarding health insurance and deleting duplicates.

Motion: Jamie Gunter made a motion to approve the June 9, 2015 minutes as submitted.

Second: Nancy-Anne Potts

The June 9th, 2015 Kestrel Heights Board of Director Minutes were unanimously approved with the proposed amendments.

Financials:

Nancy-Anne Potts, Treasurer, sent out financials prior to meeting for review. Discussion ensued about updated proposed budget 2015-2016 and the Budget Approval for DPI.

Healthcare Proposal

Jared Cohen presented the various options for healthcare options presenting comparisons between Coventry and Blue Cross and Blue Shield. Attorney Bowens presented on the possibilities of adding the state of plan to Kestrel Heights Benefits.

Motion: Jamie Gunter made a motion to maintain Coventry as the current healthcare provider.

Second: Nancy-Anne Potts

Unanimously Approved.

Dental Proposal:

Jared Cohen presented the various options for dental options presenting comparisons between various ancillary providers.

Motion: Jamie Gunter made a motion to maintain MetLife as the dental/ancillary provider.

Second: Jessica

Unanimously Approved.

Jessica DeCuir-Gunby left meeting at 7:30pm.

Executive Director Report

Dr. Mark Tracy (Skype

in)

Bre Buckholz updated the board regarding the current Staffing Plan, Sub Payout Report, and confidentiality agreement for 2014-2015 school year.

Benji Downey updated the board regarding the EOG/EOC report for 2014-2015, summer school update for 2015.

Ms. Wicker updated the board on the Emergency Operational Plan.

Dr. Tracy updated the board regarding the 2015-16 Enrollment Information Report, School Retention Report, and the policy manual.

Nancy-Anne Potts led discussion of dates for a board retreat on Saturday, September 12, 2015 at Kestrel Heights Media Center and providing the ED with an evaluation tool for the 2015-2016.

No motion was made or required.

High School Dress Code:

Coach Lloyd presented a proposed Uniform Policy change for the High School. Much discussion was held regarding Kestrel culture, parent feedback to the teacher committee overseeing the dress code, instilling Kestrel pride, issues regarding allowing logos, hoodies, potential lack of professionalism in a change of dress code, years past of not enforcing dress code.

Meeting Extension:

Motion: Jamie Gunter made a motion at 8:20 pm to extend the meeting past its 2 hour limit of 8:30pm.

Second: Nancy-Ann Potts

Unanimously approved

Motion: Jamie make motion accept the policy remove from the proposed policy sweatpants, wind pants.

Second: Shane McCurdy

Unanimously Approved.

Motion: Jamie make motion to amend the proposed dress code for the high school to remove the allowance of logo polo shirts.

Second: Mike Abensour

Unanimously Approved.

Motion: Jamie Gunter made a motion to remove references that allow hoodies as a part of the high school dress code.

Second: Mary Carter

For: Mary Carter, Shane McCurdy, Jamie Gunter

Against: Nancy-Anne Potts, Glenna Boston, Mike Abensour

Voting was a tie.

Board of Director Chair, Joseph Featherstone broke the tie to keep the hoodies in the proposed dress code.

Teacher/Board Committee:

Mary Carter updated the board of directors regarding the KHS Teacher Advisory Committee.

No motion was made or required.

Open Space discussion:

Shane McCurdy presented updated the board regarding the final plans being presented to the city planners. The architectural plans are such that the open space may be designed in phases if cost becomes an issue. Mr. McCurdy reminded the board the landlord must approve final plans and have opportunity to bid on construction. The building committee is working on simultaneous submissions to be most efficient with the process.

No motion was made or required.

Closed Session:

Motion: Jamie made a motion to go into closed Session: For the purpose of:

N.C.G.S. 143-318.11(a) (5) Establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of a contract.

To consult with an attorney in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged

**Second: Mike Abensour
Unanimously approved.**

End Closed Session:

Motion: Jamie Gunter made a motion to end close session at 9:45pm and move back into open session.

**Second: Mike Abensour
Unanimously approved.**

As a result of the discussions held in closed session, a motion was made.

Motion: Jamie Gunter made a motion to give the Executive Director a one-time bonus of \$5K

Second: Mike Abensour

Opposed: Mary Carter & Shane McCurdy

The motion was approved by a vote of 4-2.

Meeting Adjourn

Motion: Jamie Gunter made a motion to adjourn the meeting at 9:49pm

**Second: Glenna Boston
Unanimously approved.**