

Kestrel Heights School Board
October 13, 2015
6:30 pm-8:30 pm

A meeting of the Board of Directors was held on Tuesday, October 13, 2015 in the Kestrel Heights Middle School at 6:30 PM. The meeting was called to order at 6:30PM by Josephe Featherstone.

Purpose: To ensure the Outcomes in our Charter are being accomplished and that all parameters are being followed.

The following Directors were in attendance: Glenna Boston, Jamie Gunter, Mary Carter, and, Shane McCurdy, Josephe Featherstone, Kathy Chapman, Andrew Joseph, Nancy-Anne Potts. Brandon Paris

Guest: Dr. Mark Tracy/Executive Director

Absent: Mike Abensour

Public Comments

No public comments.

Old Business: September 8, 2015 minutes were reviewed and amendments were made regarding contract approval.

Motion: Jamie Gunter made a motion to approve the September 8, 2015 minutes as submitted with revisions.

Second: Kathy Chapman

The September 8, 2015 Kestrel Heights Board of Director Minutes were unanimously approved with the proposed amendments.

Monthly Discussion Items:

Financials:

Nancy-Anne Potts, Treasurer, sent out financials prior to meeting for review. Discussion ensued about emailed budget. New allocation was given but not new ADM.

No motions were needed or required.

PTSO:

Misty Janney was not present, but provided an update to Josephe Featherstone about Hawks Helping Hands and future events of the PTSO.

No motions were needed or required.

Committee Reports

Teacher Advisory Committee: Ms. Ottley provided an overview of recent teacher committee

Parent Advisory Committee: Jamie Gunter provided update on future meetings with the committee.

Executive Director Report:

Dr. Mark Tracy provided a monthly executive director report and had staff present on various topics, which included budget updates, Policy Manual: Nepotism Policy, Progress on School Goals, National Board Certification, Education Children's Staffing, Charter Renewal Process, and Accreditation Process.

DonorChoose

Dr. Tracy updated board of directors regarding recent decisions involving DonorChoose, which included replacing previous items donated. He will send out the new policy to families via email.

No motion was made or required.

Motions ensued as a result of Executive Director Report.

Policy Manual: Financial

Motion: Jamie Gunter made a motion to accept the policy manual: school and community section as amended by Dr. Tracy.

Second: Shane McCurdy
Unanimously approved.

Policy Manual: Nepotism

Motion: Jamie Gunter made a motion to accept the policy manual: nepotism section as amended by Dr. Tracy

Second: Shane McCurdy
Unanimously approved.

Policy Manual: Student Exclusion/Dismissal

Motion: Shane McCurdy made a motion to accept the policy manual: Student/Exclusion section as amended by Dr. Tracy

Second: Jamie Gunter
Unanimously approved.

Hospitality Committee:

Motion: Shane McCurdy made a motion to approve a new line item for Hospitality Committee to use up to \$500 of non-state allocated funds.

Second: Kathy Chapman
Unanimously approved.

National Board Certification Pay Scale:

Breonna Buckholz presented on proposed on National Board Certification pay scale for non-traditional teachers.

Item was tabled for further discussion.

Long Term Sub pay policy.

Breonna Buckholz presented a proposed on Long Term Sub pay policy.

Motion: Jamie Gunter made a motion to accept proposed long term sub pay policy as presented.

Second: Kathy Chapman

Unanimously approved.

Open Space Update:

Shane McCurdy provided update regarding open space. Discussions ensued regarding bids and options.

Motion: Shane McCurdy made a motion to accept the updated plans.

Second: Jamie Gunter

Unanimously approved.

Open Space Financing:

Motion: Jamie Gunter made a motion to allow the Executive committee to have the authority to make the decision regarding financing up to \$325K.

Second: Shane McCurdy

Unanimously approved.

Motion: Jamie Gunter moved to accept the \$750 bonus per teacher as spelled out by the NC Legislative Budget

Second: Shane McCurdy

Unanimously approved.

Closed Session:

Jamie made a motion to go into closed Session at 7:58 pm for the purpose of:

N.C.G.S. 143-318.11(a) (5) Establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of a contract. To consult with an attorney in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

Second: Brandon Paris

Unanimously Approved.

Closed Session began at 7:58 PM

Open Session:

Motion: Jamie Gunter made a motion to come out of closed session at 8:28 pm.

Second: Shane McCurdy

Unanimously Approved.

Closed Session ended at 8:28 pm and began open session.

Open Session:

Open session began at 8:28 pm.

Adjourn Meeting:

Motion: Glenna Boston made a motion to adjourn the meeting at 8:30 PM.

Second: Shane McCurdy

Unanimously approved.

The meeting was adjourned at 8:30 PM.