

Kestrel Heights School Board
January 10, 2017
6:30 pm-8:30 pm

Purpose: To ensure the Outcomes in our Charter are being accomplished and that all parameters are being followed.

A meeting of the Board of Directors was held Tuesday, January 10, 2017 in the Kestrel Heights Middle School at 6:30 PM. Brandon Paris called the meeting to order at 6:30 PM.

The following Directors were in attendance: Andrew Joseph, Nancy-Anne Potts, Jamie Gunter, Mary Carter, Glenna Boston, Valarie Evans, Brandon Paris, Josephe Featherstone, Sue Haswell,

Guest: Dr. Mark Tracy/Executive Director, Attorney Stephon Bowens

Absent: Travis Fisher, Shane McCurdy, Sherri Hill

Public Comments: No Public Comments

Old Business:

December 13th, 2016 minutes were reviewed.

- o **Motion:** Approval of **December 13th, 2016 minutes** by Jamie Gunter
- o **Second:** Andrew Joseph

The **December 13th, 2016 minutes** were unanimously approved

Call for New Business:

Nancy Anne Potts added discussion around gathering information about changing the KHS inclement weather policy

PTSO:

- o Amy Yahn-Black- No update

No motions were needed or required.

Update on Charter Renewal

- o Dr. Tracy and Brandon Paris updated the community of the status of the investigation of the High School graduation issues including the meeting with the State board on January 10, 2017, and scheduled a Kestrel Parent Public Meeting on January 18th at 6:30PM in the open space at the Middle/elementary School. Discussion by the board on type and timing of the meeting. Friday, January 13th Dr. Tracy will have a staff meeting with available board members attending to answer questions on issue.

No motions were needed or required.

Executive Director Report

Dr. Tracy presented the Executive Update:

- Enrollment update: See ED update
- Academic summary: See ED update
- Faculty/Staff Development: See ED update
- 2017/18 Calendar

Dr. Tracy requests approval of 2017/2018 School Calendar

- o **Motion:** Approve the **2017/2018 School Calendar as presented** by Jamie Gunter
- o **Second:** Joesphe Featherstone

The request to approve **the 2017/2018 School Calendar** was unanimously approved.

- School Culture: Teacher Satisfaction Survey result- See ED Update for details- Board requested comments, total number of students, and understanding of school breakdown.
- Financials
Per request from last meeting, Dr. Tracy presented an examination of a one time lump sum bonus of teachers with frozen salaries in line with the state's recommendation for other staff and teachers.
 - **Motion:** Approve the one time lump sum bonuses for the teachers with frozen salaries as presented by Dr Tracy by Jamie Gunter
 - **Second:** Glenna Boston
 The request to approve **the one time lump sum bonus for teachers with frozen salaries** was unanimously approved.
- Human Resources
 - **Motion:** Approve the long term sub position for the Math II position in the High School as presented by Dr. Tracy by Jamie Gunter
 - **Second:** Glenna Boston
 The request to approve **the long term sub position for Math II position in the High School** was unanimously approved.

Committee Reports

Executive Committee

Brandon Paris stated the expectation that committee chairs provide status reports monthly the Monday before the board meeting (a week and a day) to Brandon Paris. Report template to follow for review by Board.

No motions were needed or required

Academic Committee

Nothing to report

No motions were needed or required

Finance Committee

No updates because of timing of end of year.

No motions were needed or required.

Governance Committee

Valarie Evans reports the committee continues to work on the ED evaluation process. She has requested a copy of the ED job position. Brandon to provide information. Continuing to work on 360 review questionnaire.

No motions were needed or required

Board Development

Andrew Joseph provided document for review to the board.

No motions were needed or required

Facility Committee

Nothing to report

No motions were needed or required

Other Business

High School Facilities Purchase

Nothing to report

No motions were needed or required

New Business

- Request to gather other policies around inclement weather policies

Adjourn:

Motion: Glenna Boston made a motion to adjourn the meeting at 8:29 PM

Second: Jamie Gunter

The motion was Unanimously Approved

Meeting Adjourned at 8:29 PM