

Kestrel Heights School Board
October 11, 2016
6:30 pm-8:30 pm

Purpose: To ensure the Outcomes in our Charter are being accomplished and that all parameters are being followed.

A meeting of the Board of Directors was held on Tuesday, October 11, 2016 in the Kestrel Heights Middle School at 6:30 PM. Brandon Paris called the meeting to order at 6:30 PM.

The following Directors were in attendance: Shane McCurdy, Andrew Joseph, Nancy-Anne Potts, Brandon Paris, Jamie Gunter, Sue Haswell, Valarie Evans, Travis Fisher, Mary Carter, Sherri Hill, Josephe Featherstone

Guest: Dr. Mark Tracy/Executive Director, Stephon Bowens, Board Attorney

Absent: Glenna Boston

Public Comments

- Zawadi Powell- Ms Powell provided support for Mr. Smith and strongly opposed to any actions against him, stressing that he has supported her son as a teacher and mentor at KHS, and was not happy about Mr Smith's potential termination.

Old Business:

September 13, 2016 minutes were reviewed.

- **Motion:** Approval of **September 13, 2016** minutes by Nancy Anne Potts
- **Second:** Josephe Featherstone

The **September 13, 2016** Minutes were unanimously approved.

September 22nd special session minutes were reviewed.

- **Motion:** Approval of **September 22nd** minutes by Nancy Anne Potts
- **Second:** Josephe' Featherstone

The **September 22nd** Special Session Minutes were unanimously approved

October 8th Board retreat minutes were reviewed.

- **Motion:** Approval of **October 8th Board** minutes by Andrew Joseph
- **Second:** Josephe' Featherstone

The **October 8th Board Retreat Minutes** were approved, Shane McCurdy abstained

PTSO:

- Amy Yahn-Black reports Hawks helping hands is planning/soon underway and spirit night are underway. Getting committees up and going.

No motions were needed or required.

Executive Director Report

Dr Tracy presented the Executive Update:

- Enrollment Update- See ED documentation

No motions were needed or required.

- Academic Achievement- See ED documentation

No motions were needed or required.

- 2016/2017 Calendar
- **Motion:** Jamie Gunter made a motion to accept the recommendation to remain with the traditional KHS calendar
- **Second:** Nancy-Anne Potts

The **2016/2017 Calendar** was approved, opposed by Shane McCurdy

- School Culture- See ED documentation

No motions were needed or required.

- Faculty and Staff Development- See ED documentation

No motions were needed or required.

- Financial/Operational Budget- See ED documentation

No motions were needed or required.

Dr. Tracy requests that if the board requests any additional criteria in the hiring process, to please forward the requests on to him.

Committee Reports

Finance Committee

- Budget Report- Travis Fisher provided updates on finances. Financials are looking good for the year, time spending on real estate transaction. Only item outstanding item is local DPS allocation verification from Durham.

No motions were needed or required.

Facility Committee

- Open Space Update- Shane McCurdy lead update on open space. Flooring has mostly been installed, completing soon. Limited COA has been granted, and PE classes have begun in the area. October 22nd will be the last planned volunteer day for the open space.

No motions were needed or required.

Governance Committee

- Teacher Board Membership next steps- Attorney Bowens lead discussion on the new general charter, which does not require teacher representation on the board of director. Board discussed the various approaches of the adding teachers to the board as non-voting member or adding to the various subcommittees.

No motions were needed or required.

- Fall Board retreat recap- Brandon Paris lead recap of the retreat. See October 2016 Board Retreat Minutes for information on the retreat.

No motions were needed or required.

- 2016/2017 Subcommittees- Recap of existing committees by the various committee heads. Finance committee is looking to staff one position, preferably from administration or staff of KHS. Governance committee is now staffed, and looking at potentially breaking out board recruitment as a separate subcommittee. Andrew Joseph volunteered as chair and Valarie Evans, and Josephe Featherstone as members, joining Brandon Paris (non voting) and Glenna Boston. Facility committee is looking for members, with Jim Carter, Shane McCurdy, and Michelle Gaylord acting. Looking to add one additional member. Academic Excellence Mary Carter will be chairperson, and Sherri Hill and Dr Tracy (non Voting) will be members. They will be recruiting two members from academic community, including the academic coach.

No motions were needed or required.

- Outcomes based Calendar- templates for November meeting for all committee chairs

No motions were needed or required.

- Spring Board Retreat- Tentative planning for a Spring retreat in Late February- Early March

No motions were needed or required

Extension of meeting time:

- **Motion:** Jamie Gunter made a motion to extend the meeting past the 8:30 PM.
- **Second:** Nancy-Anne Potts

Meeting extension past 8:30PM was unanimously approved

Move into Closed Session:

- **Motion:** Jamie Gunter made a motion to move to closed session at 8:20 PM pursuant to
N.C.G.S. 143-318.11(a) (3) To consult with an attorney in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged
(4) To discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations
(5) Establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of a contract.

- **Second:** Shane McCurdy

Move into closed session was unanimously approved

Closed Session began at 8:20pm.

Joseph Featherstone excused himself at 9:00PM.

Shane McCurdy excused himself at 9:13PM.

End of Closed Session:

- **Motion:** Jamie Gunter made a motion to come out of closed session at 9:28PM
- **Second:** Andrew Joseph

Move into closed session was unanimously approved

Close Session ended and open session resumed at 10:01PM

As a result of Closed Session:

Policy Change

- Board will hold emergency session to approve new hires as needed by Dr Tracy.

Termination- 8th Grade Social Studies Teacher.

The **Termination of the 8th Grade Social Studies Teacher** was approved; Shane McCurdy, Mary Carter, and Andrew Joseph abstained

New Hire

Yvette Crawford for High School Guidance Counselor

- **Motion:** Jamie Gunter made a motion to accept Dr Tracy's hire Yvette Crawford for High School Guidance Counselor
- **Second:** Mary Carter

The **New Hire of High School Guidance Counselor** was approved, Sherri Hill abstained

Creation of Holding Company LLC

- Motion: Jamie Gunter made a motion to create Kestrel Heights Facilities, LLC. holding company
- Second: Nancy Anne Potts

The **creation of the Kestrel Heights Facilities, LLC.** Holding company was unanimously approved.

Retain Services of Mary Nash

- Motion: Travis Fisher made a motion to retain services of Mary Nash of McGuireWoods law firm for \$50,000.
- Second: Mary Carter

The motion to retain services of Mary Nash for \$50000 was unanimously approved

Adjourn:

Motion: Jamie Gunter made a motion to adjourn the meeting at 9:35pm

Second: Valarie Evans

The motion was Unanimously Approved

Meeting Adjourned at 9:35PM