



Benefits 2018-2019 Plan Year

Medical - Offered by United Healthcare

	Employee Only Cost	Kestrel Heights Cost (Monthly)
Two Options (Pick One):		
Traditional 80/20 Copay Plan	\$0	\$433.89
HDHP - H.S.A. Plan (School adds \$40.00 / Month to H.S.A. Account)	\$0	\$330.94 \$40.00

Dental

MetLife - Preferred Dental Program	\$0	\$34.82
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Vision

UHC / Spectera	\$0	\$5.89
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Life Insurance

MetLife - 1 x Annual Salary	\$0	
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Short Term & Long Term Disability Insurance

Metlife	\$0	
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Voluntary Life Insurance

MetLife	Employee Paid Rate varies based off of age and amount	
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