



Benefits

2021-2022 Plan Year

Medical-Offered by BCBS of NC

Two Options (Pick One):

Traditional 80/20 Copay Plan

Employee Only
Cost

Kestrel Heights Cost
(Monthly)

\$192.90

\$730.90

HDHP - H.S.A. Plan (School adds \$40.00/ Month to H.S.A. Account)

\$0

\$487.24
\$50.00

Dental

Guardian-Dental Guard Preferred

\$0

\$34.07

Vision

Guardian / VSP

\$0

\$5.60

Life Insurance

Guardian - 1 x Annual Salary

\$0

Short Term & Long Term Disability Insurance

Guardian

\$0

Voluntary Life Insurance

Guardian

Employee Paid
Rate varies based
off of age and
amount